



Capacity building in the water sector: Creating and developing training centers for water professionals

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PRINCIPLES GOVERNING THE DESIGN OF TRAINING CENTERS IN THE WATER SECTOR (I):

- 1. The Center positions itself as a <u>service provider</u> specialized in its areas of competence, linked to the water sector.
- 2. The Center's <u>business strategy</u> is based on the demand for capacity building in the sanitation sector.
- 3. Commitment to meet <u>market expectations</u> in terms of demand and need.
- 4. Offer differentiated training in the market, with <u>practical approaches</u> and real situations.
- 5. Application of the concept of <u>Pedagogical Engineering</u>.
- 6. <u>Managers</u> of the Center with profiles and abilities to exercise their functions.





PRINCIPLES GOVERNING THE DESIGN OF TRAINING CENTERS IN THE WATER SECTOR (II):

- 7. Trainers and Instructors of the Center with specific <u>differentiated characteristics</u> to carry out the training attributions.
- 8. <u>Business management</u>: commitment to efficiency and budgetary and economic management, seeking economic-financial sustainability.
- 9. The Center should take a <u>leadership</u> position in the modernization of the water sector.
- 10. The Center as a <u>complementary service provider</u>.
- 11. Demonstration of results for the sector through performance indicators.
- 12. Contribute to the <u>construction of a policy</u> for professional efficient and sustainable training in the sector.





A REALITY IN BRASIL:

- Low wastewater treatment index: only 37% of generated wastewater is treated;
- Low personnel productivity index: 55% of water and wastewater services operators, have the indicator below 400 connections/employee¹;
- High <u>non water billed index</u>: 33% of water and wastewater services operators (49% of urban population), have the non water billed index **above 30%**;
- Low cash sufficiency index²: 47% of water and wastewater services operators (32% total population), have the index lower than 1,00.

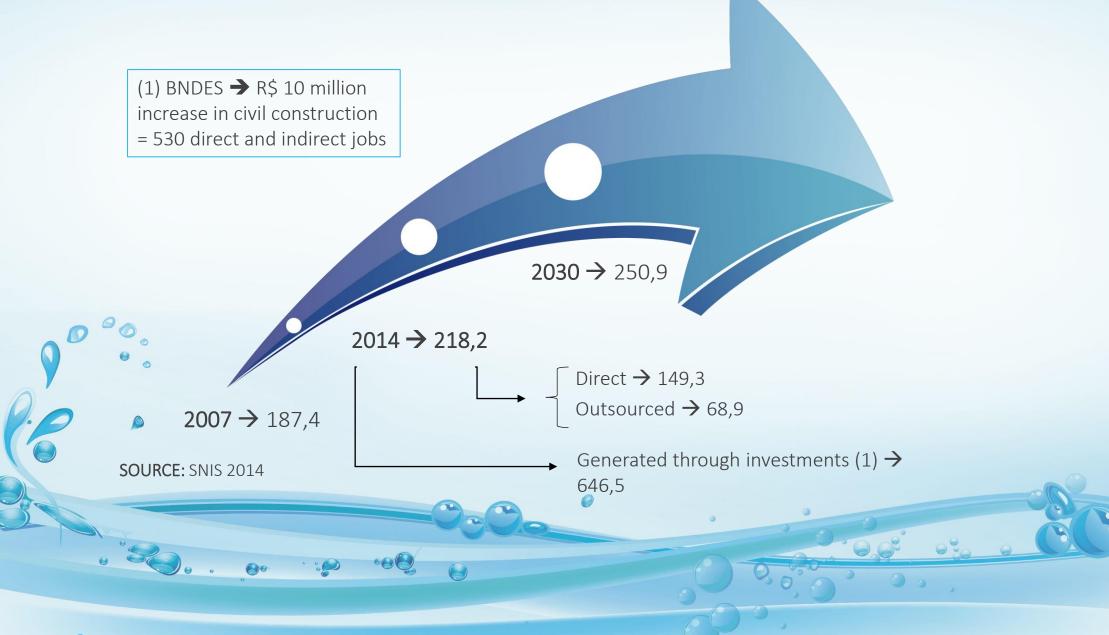
¹Connections (water + wastewater) per employee ²Reserves / (OPEX + debt service+ taxes)

SOURCE: SNIS 2014





EVOLUTION OF THE NUMBER OF EMPLOYEES (IN THOUSANDS)













TRAINING, CAPACITY BUILDING AND QUALIFICATION IN WATER AND WASTWATER





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INITIAL WATER GOVERNANCE COURSES

THEME	COURSE
MANAGEMENT OF RAINWATER AND FLOOD RISK	Flood risk prevention
	Basin and alternative techniques: Construction
INDUSTRIAL WATER REUSE AND RECYCLING	Hydrological efficiency in the industry
IRRIGATION AND WASTWATER REUSE IMPROVEMENT PRACTICES	Reuse of Wastewater in irrigation



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INITIAL TECHNICAL-OPERATIONAL COURSES

THEME	SUBTHEME	COURSE
WATER Losses and leakages Treatment		Improvement of the Efficiency of Distribution Networks: strategy and organization
		Search for leakage and buried pipes
	Water Treatment operation: fundamental basis (level I)	
	Ireatment	Water Treatment operation: clarification and disinfection (level II)
WATER / WASTEWATER	Automation	Operation and maintenance of telemetry, telemanagement, automation and protection systems
	Pumps and Stations	Maintenance of stations
		Stations in wastewater networks
WASTEWATER	Treatment stations	Technical management
		Wastewater Stations Operation – level 1





THANK YOU!

