Thematic Process Session

Session 4.5.4.
Thursday 16 April

Specific Training for Basin Organisations
Capacity building = often forgotten

**HARD**

Investment, agenda, costs, ...

**SOFT**

Governance, Legal framework, Ownership, *Capacity building*
Participative planning,
Funding, Monitoring & Information System
Specific Training for Basin Organisations

Technical and Financial self-sufficiency = Crucial for RBOs

1. Training for staff

- Today = too much Donor driven and over-depending on donor’s assistance
- Key words for implementation: Networking, Peer-reviewing, Twinning, On the job training
  Partnerships, Collaborative learning
- But also: on line courses
- Train – Retrain - Retain

2. Stakeholders

- Communication, awareness, education for the youth, politicians ... and even donors

Budgets but not so heavy if compared to cost of no action!
Key Message to WWF7

Objectives within thematic process 4.5: by 2030, develop programs of training for the staff of basin organizations and stakeholders involved in water resources management.

- Develop exchanges of good practices on staff training through networks of basin organisations and twinning between basin organisations.

- Develop training programs dedicated to IWRM concrete implementation (incl. groundwater management)

- Develop e-learning programs on basin management targeted at emerging and developing countries: web-based seminars, MOOC...