# Thematic Session Reporting Template

**Session Title**

4.5.4 - “Facing the changes in due time: Specific training for basin organizations infrastructures

**Rapporteur Name/Organization**

INBO / Alain BERNARD – Deputy Secretary

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1. **The goal is to increase our success in implementing and scaling solutions for this issue. What are considered to be the most critical enabling conditions to achieve this success? (See examples in Annex 1)**

   - Politicians, decision-makers, final beneficiaries often care very much about infrastructure, costs, visible issues. Basin organizations work on medium and long term issues. Thus, their governance in general and capacity building in particular are often forgotten.

   - Political awareness and financial means are crucial to have them:
     - at due level within the decision making mechanisms;
     - technically and financially self-sufficient.

2. **What are some key global action ideas from your discussion that can help make the efforts to implement and scale solutions for this issue more successful?**

   - Capacity building is necessary at both level, for
     - River Basin Organization staff;
     - Stakeholders involved in the basin.

   - Today, capacity building is too much Donor driven and over depending on donor’s assistance.
   - More than “classic” training session, key words for implementation are related to: Networking, Peer-reviewing, Twinning, On the job training, Partnerships and Collaborative learning. On line courses are also an complementary option.

   - **Train**: Building regional & national capacity on technical and institutional issues
   - **Retrain**: Providing up-do-date and continuous knowledge and training/capacity building on emerging issues
   - **Retain**: Building strategy to retain trained staff, strengthening institutional knowledge

   - Budgets are necessary of course, but not so heavy if compared to cost of no action

3. **What are some key local action ideas from your discussion that can help make the efforts to implement and scale solutions for this issue more successful?**

   - Develop training programs for the staff of basin organizations and stakeholders involved in water resources management:
     - Develop exchanges of good practices on staff training through networks of basin organizations and twinning between basin organizations
     - Develop training programs dedicated to IWRM concrete implementation
     - Develop e-learning programs on basin management targeted at emerging and developing countries: web -based seminars, MOOC...
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<td>Communication, awareness, education for the youth, politicians ... and even donors must be part of the scheme</td>
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<td>4. Based upon the outputs from this session, how could the <strong>Implementation Roadmap</strong> be further strengthened?</td>
<td>Various specific projects need to be financed in order to implement these local actions.</td>
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