Thematic Process Session

Session 4.5.4

Specific Training for Basin Organisations

Mr. Alain BERNARD
OIEAU, France, a.bernard@oieuau.fr
IWRM – RBM
Diversity of topics

Industrial uses
- abstraction
- discharges

Agricultural uses
- abstraction
- diffuse discharges

Urban uses:
- drinking water supply
- wastewater treatment

Recreational / ecological uses
- angling
- bathing...

Hydropower

Conservation of ecosystems:
- rivers, lakes, wetlands, aquifers, coastal areas,

WATER ALLOCATION BETWEEN SECTORS
Many competencies for River Basin management ...

- Manage action within the legal/institutional national and international context (EU WFD, UN conventions, bilateral agreements)

- Develop River basin management plans, taking into account adaptation to climate change and water related risk management (flood, drought, accidental water pollution) and gather necessary funding

- Manage mechanisms for participation of stakeholders and public (Basin Committees, ..) , support them in implementing activities

- Identify priorities and prepare action plans and pluriannual investments plans through integration of all concerned sectors action plans

- Collect and produce reliable information and data allowing a good knowledge of water resources status (quantity and quality) and water uses
Capacity building = often forgotten

**HARD**
Investment, agenda, costs, ...

**SOFT**
Governance, Legal framework, Ownership, *Capacity building*
Participative planning, Funding, Monitoring & Information System
Capacity Building - Areas

Enhance the capacity and ability of L/RBOs to perform their mandates effectively:

- **Human resource development:** capacity of individuals and organisations, knowledge and training that enables them to perform effectively.

- **Organisational development:** knowledge to manage structures, processes and procedures in order to increase the ability of organisations.
Various solutions for capacity building...

- Exchange of experience between practitioners through networking within dedicated networks: European and Mediterranean networks of INBO,..
- On the job training and coaching through cooperation projects: Institutional Twinnings supported by EU, technical assistance, involving both basin organisations staff and stakeholders
- Short-term training sessions for professionals from basin organisations
- Distance learning, web-based seminars
- Etc..
TO SWITCH FROM SECTORIAL APPROACHES

TO AN INTEGRATED MANAGEMENT
Key issues

Take into account:
- BOs mandate
- BOs level of development (initial or mature ..)

Identify the beneficiaries:
- not always the right people being capacitated
- often too much donor-driven

=> Basin Organisations need to assess their needs/gaps and identify demand-driven Capacity Building activities
Capacity building process = as planning!

- Defining objectives
- Identifying gaps and priorities
- Implementing measures
- Monitoring
- Evaluation
- Understanding problems, Prioritisation
- Identifying possible measures
European Institutional Twinning projects: 15 years experience in capacity building

- Since 2000, Institutional Twinnings financed by EU have (candidate and neighbouring countries)


- Pilot basin activities by Administrations and experts from Twinning countries is recognised as one of the best mechanism for capacity building.
European Twinning projects

- IOWater in charge of 30 water related Twinning projects as mandated body by the French Ministry of Ecology and Sustainable Development
Specific Training for Basin Committees on European Directives

In Turkey, implementation of 5 Training of Trainers modules on all aspects of Water Framework Directive

- Targeting 40 future trainers in charge of knowledge improvement for the 25 Turkish Basin Committees, recently created
- EU funded Technical assistance
Training for Water and Wastewater utilities

IOWater Training Centre
since 1977
6 000 trainees / year,

Water, waste water, municipal solid wastes

Many pedagogical platform facilities: showrooms, practical works, disfunctions modeling
The objective of INBO-Academy is to support the skills development of Basin Organisations staff:

- Conferences organised by or with INBO
- A distance training program: eLearning courses, either live thanks to web-based seminars, standalone courses available from the website, or disseminated on CD Rom.
- Flexibility of training practices:
  - courses run at predefined time (live sessions, with a direct contact with the lecturer/expert and colleagues)
  - courses available 24/7
INBO-Academy

The typical “Classroom”: your office

Your office, or your home, or wherever you want

The best available Experts, and your colleagues, worldwide, together in your office
Massive Open Online Course (MOOC)

Objective: distance training program on basin organisations management based on experience in this field
Who may benefit and who may finance CB activities?

**Beneficiaries**
- RBOs staff
- National staff (RBO-related)
- Other national staff
- Stakeholders at local level

**Financiers**
- Development agencies
- International organisations
- External training institutions
- Riparian states
Continuity and internalisation processes (loss of ‘institutional memory’ is an issue)

- **Train**: Building regional & national capacity on technical and institutional issues
- **Re-train**: Providing up-to-date and continuous knowledge and training/capacity building on emerging issues
- **Retain**: Building strategy to retain trained staff, strengthening institutional knowledge
Thanks for your attention!

Alain BERNARD