CAPACITY DEVELOPMENT

- More emphasizes on Capacity Development
- UNDP definition:

  Capacity development is the process by which individuals, organizations and institutions develop, individually and collectively abilities to perform functions to solve problems and achieve objectives.
CAPACITY

Diagram showing the relationship between time perspective of change, degree of complexity, and various factors such as new institutions, politics/power, organisation, skills/knowledge, resources, and degree of potential structural impact.
KEY FACTORS

- Experimental learning
- Different levels
- Competencies
  - Skills
  - Knowledge
  - Attitude
- An integrated set of activities
IRBM PLAN
A TOOL FOR CAP DEV

- Development of resources
- Development of technical skills and knowledge
- Organisational development
- Development of political support/power
- Institutional development
- Degree of potential structural impact
CAP. DEV. ACTION PLAN

- Capacity development activities
- Learning activities per target group
- Learning strategies and delivery mechanisms
- Planning of time and duration of activities
- Assign responsibilities for the implementation
- Resources and costs per activity